

# Region 12

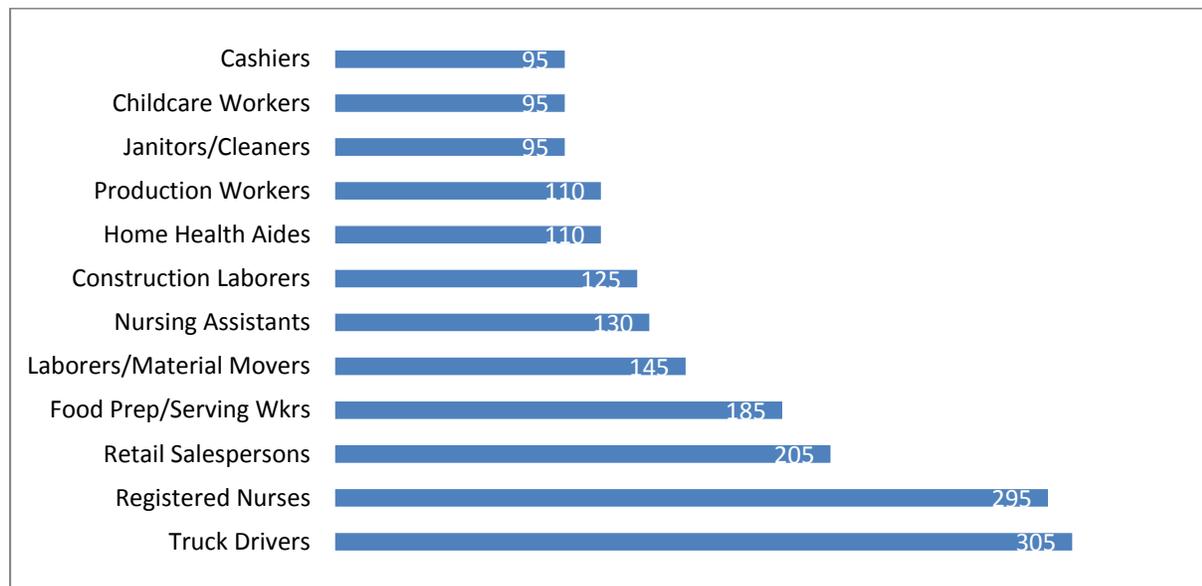
## 2014-2024 Occupational Projections Summary

Region 12’s occupational employment is expected to increase by 7.5% from 2014 to 2024 (or .8% annually). Job growth will vary across major occupational groups depending on the industry. Service-providing occupations are generally expected to outperform goods-producing occupations. This is reflected in both employment change and growth rates.

Major occupational groups expected to grow at or faster than the regional annual average are Business/Financial (.9%); Computer/Mathematical (1.3%); Life, Physical, and Social Science (1.1%); Community and Social Service (1.3%); Healthcare Practitioner (1.5%); Healthcare Support (1.5%); Personal Care (1.2%); Construction (1.3%); Installation, Maintenance, and Repair (.9%); and Transportation/Material Moving (.9%). Growing less than the regional average include Management (.5%); Architecture/Engineering (.5%); Legal (.5%); Education (.7%); Arts, Design, Entertainment, Sports, and Media (.5%); Protective Service (.6%); Food Prep and Serving (.6%); Sales (.6%); Office/Administrative (.3%); Farming, Fishing, and Forestry (.3%); and Production (.9%) major occupational groups. Building/Grounds Cleaning and Maintenance grows at the regional average. A detailed look of 2014-2024 major occupational trends follows.

### Region 12’s Occupations with the Largest Projected Job Growth, 2014-2024

Region 12’s top twelve occupations expected to have the largest employment growth for 2014-2024 will account for 1,895 (or 28%) of the projected 6,655 new jobs. The major occupational groups of Healthcare; Food Prep/Serving; Sales; and Transportation/Material moving will account for 1,470 (or 78%) of the 1,895 new jobs as shown below.



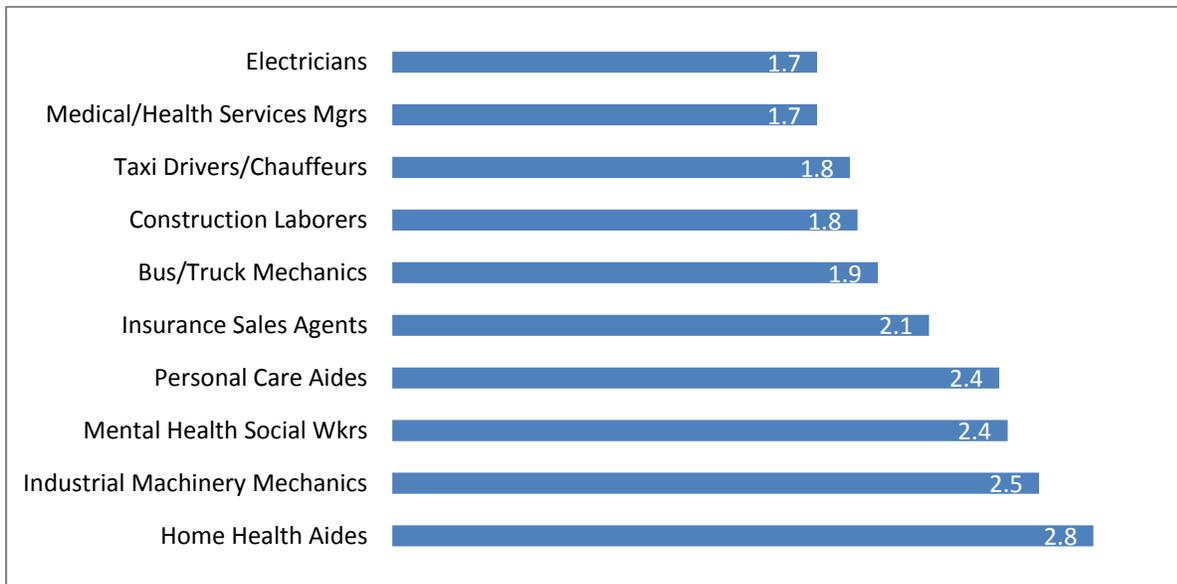
## Region 12's Occupations with the Largest Projected Job Decline, 2014-2024

Region 12 expects four occupations to account for an employment decline of 110 jobs for 2014-2024 with the Bookkeeping/Accounting Clerks occupation will account for 80 (or 73%) of the 110 jobs as shown below.

Occupation	# of Jobs
Bookkeeping, Accounting, and Auditing Clerks	-80
Dishwashers	-15
Tellers	-10
Helpers--Production Workers	-5

## Region 12's Fast Growing Occupations, 2014-2024

Region 12's top ten occupations expected to have the largest percentage of employment growth for 2014-2024 are primarily in the personal care major occupational group as shown below. In conjunction with strong growth, occupational employment levels are to be reviewed in determining the largest number of job openings.



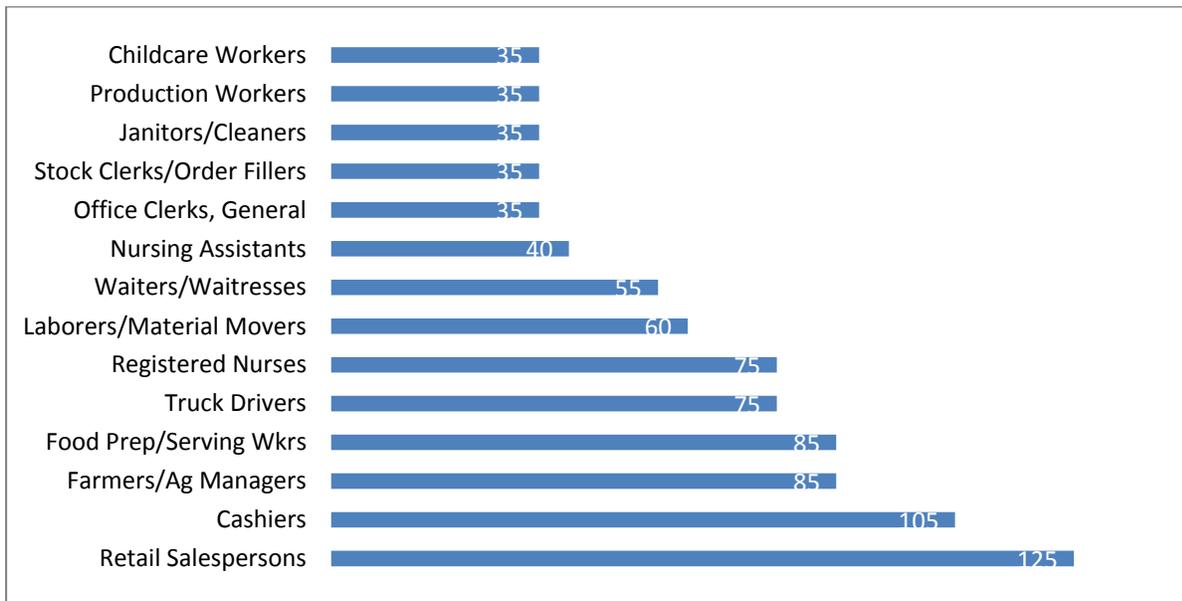
## Region 12's Fast Declining Occupations, 2014-2024

Region 1 expects Dishwashers and Bookkeeping/Accounting Clerks to have the largest percentage of employment declines for 2014-2024 as shown below. Employment costs, competition, technological change and other economic factors may contribute to deteriorating industry employment. While such occupations may be considered a source for employment, careful thought should be given to training time and costs.

Occupation	% Change
Dishwashers	-0.7
Bookkeeping, Accounting, and Auditing Clerks	-0.6
Tellers	-0.2
Helpers--Production Workers	-0.2
Waiters and Waitresses	0.0

## Region 12's Occupations with the Most Annual Openings, 2014-2024

Region 12's top fourteen occupations expected to have the most annual openings for 2014-2024 will account for 880 (or 32%) of the projected 2,790 openings. The major occupational groups of Management; Sales; Healthcare; Office/Administration; Transportation/Material Moving; and Food Prep/Serving will account for 775 (or 88%) of the 880 openings as shown below.



Source: Labor Market and Workforce Information Division, Iowa Workforce Development