

Registered Apprenticeship

Earn While You Learn

A Registered Apprenticeship allows you to earn a paycheck while receiving on-the-job training and structured learning.

Learn Skills and Get Paid

Many people need to receive a paycheck while learning a skill to help them earn a higher wage. A Registered Apprenticeship allows you to get the training you need for high demand jobs in Iowa while earning a paycheck. Best of all, there is little or no cost to you to participate.

How a Registered Apprenticeship Works

- You receive on-the-job training from an assigned mentor
- In addition, you receive related instruction, technical training or other certified training from a Registered Apprenticeship training center, technical school, community college and/or institution in a classroom setting or online
- You receive a paycheck from the employer
- As your skills increase, so does your pay
- Upon completion, you receive an industry-issued, nationally-recognized credential that certifies your skills

Length of Program

Registered Apprenticeship Programs range from one to five years. When participating in a Registered Apprenticeship, you will receive 2,000 hours of on-the-job training and at least 144 hours of related classroom instruction per year of the Registered Apprenticeship.

Advantages of a Registered Apprenticeship

- Improved skills that meet the specific needs of the employer
- Wages increase as your skills improve
- On-the-job training and occupation focused on education
- Career advancement
- Industry issued, nationally recognized credentials

Iowa**WORKS**

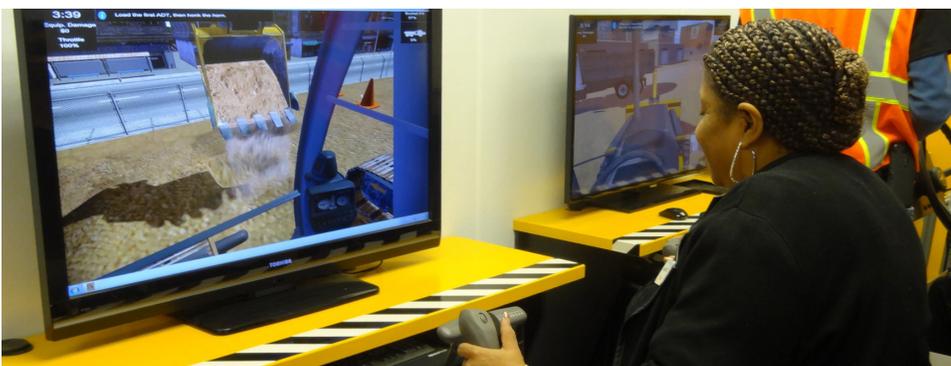


Apprenticeship**USA**

AVERAGE WAGE
PER YEAR

\$60,820

for a worker
who completes
a Registered
Apprenticeship
Program in Iowa



Three Registered Apprenticeship Program Designs

Registered Apprenticeship Programs are a combination of on-the-job training and related instruction. The instruction can be done on the job site, at a community college or other technical school, or on-line.

There are three options for this on-the-job-training and related instruction:

1. **Time-Based Programs.** You complete a required number of hours of on-the-job training and related instruction.
2. **Competency-Based Programs.** You progress at your own pace and demonstrate your competency in skills and knowledge through proficiency tests, but are not required to complete a specific number of hours.
3. **Hybrid-Based Approach.** A blend of the time-based and competency-based programs. You complete the required number of hours and demonstrate you have the skills and knowledge to do the work.

No Student Loans

Generally, the employer covers the cost of any education required.

That means you have no student loans to pay back!

Think Beyond the Building Trades

New industries are offering Registered Apprenticeship Programs. These options include:

- Information technology including cyber security
- Financial services
- Health care
- Transportation
- Energy
- Advanced manufacturing
- Food and beverage preparation including craft beer and wineries

More familiar Registered Apprenticeship Programs include building trades such as construction, plumbing, electrical and heating and cooling - all offer a variety of Registered Apprenticeship opportunities in Iowa.



Learn More:

Contact business service representatives from your local IowaWORKS Center for more information. Visit iowaworkforcedevelopment.gov or call 800-562-4692 to find an IowaWORKS center near you.